



WEIPA TOWN AUTHORITY POLICY

WTA Elected Member Remuneration Policy

Policy Number:	WTA – P – WTA06	Date Adopted:	20/06/2008
Version:	02	Review Date:	Jun-2012

INTENT

The Weipa Town Authority (WTA) Elected Member remuneration policy has been developed to clarify the extent of remuneration to Elected WTA Members.

POLICY

Pursuant to Section 236A. of the *Local Government Act 1993*, the WTA adopts the following basis for remuneration for the elected WTA Members

Section A – Remuneration to be paid

1. Remuneration will be paid to WTA Elected Members for their service as Elected Representatives, members of the WTA Committee/s, and other duties normally carried out by elected local government councillors (the Act s.229, 230). Such remuneration will be in accordance with the determination of Local Government Remuneration Tribunal Report 2007. The WTA Members have determined the WTA to be a Category 1 Council. As a Category 1 Council, the remuneration is benchmarked to the remuneration paid to Members of the Queensland Legislative Assembly as follows:

Chair 40 - 55% of MLA

Deputy Chair 20 - 40% of MLA

Other Elected Member 15 - 35% of MLA

The Tribunal recognised that an MLA's remuneration is usually varied with effect from 1 July each year following a determination by the Commonwealth Government Remuneration Tribunal and a flow on of such decision because of the effect of *Parliament of Queensland Act 2001*. It is the intention of the Tribunal that WTA Member remuneration will increase at the same time as an MLA's remuneration is reviewed.

2. The remuneration fixed above will be all inclusive and no additional remuneration will be payable for sick leave, annual leave, or any other benefits otherwise applicable to employees other than superannuation as provided for in Clause 4 hereunder.

3. The remuneration fixed above will be effective from the first pay period in July 2008 and will be payable in 12 equal monthly installments, subject to the provisions of Clause 5 hereunder.



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4. Elected Members will be entitled to superannuation benefits on the same terms as WTA employees.
5. Where a WTA Member is aged 70 years or greater the remuneration paid will be grossed up by 9%, being the equivalent employer superannuation contribution that would have been payable to the Queensland Superannuation Board if the WTA Member was aged less than 70 years.
6. A WTA Member's office is vacated if the person, without the WTA's leave, is absent from 3 or more consecutive ordinary meetings of the WTA over at least 3 months (the Act s.252(1)(B)).
7. A WTA Member may salary sacrifice superannuation payments in a manner consistent with RTA policy.

Section B - Principles for remuneration

That the reasons for adopting the above principles are:

1. WTA Elected Members are called upon by the demands of their office to attend civic duties as required by the role.
 2. The WTA considers that the calling of the WTA Members requires, by its very nature, extensive evening and weekend work to service the community's requirements.
 3. WTA Elected Members are called upon by the demands of their office to attend to civic duties on up to a full-time basis.
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